RIGHT TO CARE NPC
("RTC")

(Registration Number: 2001/001745/08)

MANUAL IN TERMS OF SECTION 51 OF
THE PROMOTION OF ACCESS TO INFORMATION ACT,
ACT NO. 2 OF 2000 ("THE ACT")
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1. INTRODUCTION

RTC is a non-profit company that supports and delivers prevention, care and treatment services for HIV and associated diseases. Through technical assistance, RTC supports the Department of Health at national level. Support at provincial level is provided primarily in five provinces: Gauteng, Mpumalanga, Northern Cape, Western Cape, and Free State. In addition, through direct service delivery, RTC treats patients for HIV, TB, cervical cancer and sexually transmitted infections. Support for clinical programmes is delivered through development of clinical best practices, research, training, mentoring, and participation in technical committees, provision of facilities and equipment, and secondment of staff, among others services.

2. CONTACT DETAILS

Name of Company: Right to Care NPC
Chairman of the Board of Directors: Shauket Fakie
Chief Executive Officer and Director: Victor Letsoejane Litlhakanyane
Information Officer: Heinrich Stevens (Company Secretary)
Street Address: On the Lake, 1006 Lenchen Avenue North Centurion
Postal Address: Postnet Suite 212, Private Bag X2600, Houghton, 2041
Telephone Number: 011-2768885
E-mail: heinrich.stevens@righttocare.org
Website: www.righttocare.org
3. **THE ACT AND SECTION 10 GUIDE**

The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and rates are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the SAHRC.

The contact details of the Commission are:

Postal Address: Private Bag 2700, Houghton, 2041

Telephone Number: +27-11-877 3600

Fax Number: +27-11-403 0625

Website: www.sahrc.org.za

4. **APPLICABLE LEGISLATION**

RTC keeps information/documents in accordance with the following legislation (please note that this is not an exhaustive list):

<table>
<thead>
<tr>
<th>No</th>
<th>Ref</th>
<th>Act</th>
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<tbody>
<tr>
<td>1.</td>
<td>No 71 of 2008</td>
<td>Companies Act</td>
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<td>2.</td>
<td>No 55 of 1998</td>
<td>Employment Equity Act</td>
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<td>3.</td>
<td>No 95 of 1967</td>
<td>Income Tax Act</td>
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<td>4.</td>
<td>No 66 of 1995</td>
<td>Labour Relations Act</td>
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<td>5.</td>
<td>No 89 of 1991</td>
<td>Value Added Tax Act</td>
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<td>6.</td>
<td>No 75 of 1997</td>
<td>Basic Conditions of Employment Act</td>
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<td>7.</td>
<td>No 71 of 1997</td>
<td>Non-profit Organisation Act</td>
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<td>8.</td>
<td>No 2 of 2000</td>
<td>Promotion of Access of Information Act</td>
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<td>9.</td>
<td>No 30 of 1996</td>
<td>Unemployment Insurance Act</td>
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5. **SCHEDULE OF RECORDS**

The following records are not automatically available without a request therefor in terms of the Act (please note that this is not an exhaustive list):

- **Company Secretarial:**
  - Company Memorandum of Incorporation/Registers/Statutory returns

- **Movable and Immovable Property:**
  - Title Deeds
  - Lease Agreements
  - Hire Agreements/Rental Agreements

- **Intellectual Property:**
  - Trade Marks
  - Patents

- **Insurance:**
  - Insurance Policies/Claims Files

- **Third Parties:**
  - Records held by RTC relating to other parties, including financial records, correspondence, contractual records, records provided by other parties and records third parties have provided about RTC’s contractors and suppliers in respect of contractors, suppliers, subsidiary or fellow subsidiary companies, joint venture partners and service providers.

- **Human Resources:**
  - Policies and Procedures
  - Employee Information
  - Personnel Files
  - Conditions of Employment
  - Training Schedule and Related Material

- **Finance:**
  - Financial Statements
  - Reports and Returns
  - Banking Details and Bank Account Records
  - Debtors/creditors Statements and Invoices
6. FORM OF REQUEST

To facilitate the processing of your request, kindly:

- Use the prescribed form, available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za
- Address your request to the Company Secretary.
- Provide sufficient details to enable RTC to identify:
  - The record(s) requested.
  - The requester (and if an agent is lodging the request, proof of capacity).
  - The form of access required.
  - The postal address or E-mail of the requester in South Africa.
- If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof.
- The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right.

7. PRESCRIBED FEES

The following applies to requests (other than personal requests):

- A requestor is required to pay the prescribed fees (R50.00) before a request will be processed.
- If the preparation of the record requested requires more than the prescribed hours (six), a deposit shall be paid (of not more than one third of the access fee which would be payable if the request were granted).
- A requestor may lodge an application with a court against the tender/payment of the request fee and/or deposit.
- Records may be withheld until the fees have been paid.

The fee structure is available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za